



NOTICE OF MEETING

- and -

MANAGEMENT INFORMATION CIRCULAR

for the

ANNUAL GENERAL MEETING OF SHAREHOLDERS

of

SPHINX RESOURCES LTD.

to be held on

September 29, 2020

These materials are important and require your immediate attention. They require shareholders of Sphinx Resources Ltd. to make important decisions. If you are in doubt as to how to make your decisions, please contact your financial, legal or other professional advisors. If you have any questions or require additional information with regard to the procedures for voting, you are asked to contact Computershare Trust Company of Canada at (800) 564-6253 or 1-514-982-7555 or by e-mail at service@computershare.com.



NOTICE OF ANNUAL GENERAL MEETING OF SHAREHOLDERS

NOTICE IS HEREBY GIVEN that the annual general meeting (the “**Meeting**”) of holders (the “**Shareholders**”) of common shares (the “**Common Shares**”) of Sphinx Resources Ltd. (the “**Corporation**”) will be held solely by means of remote communications, rather than in person, on Tuesday September 29, 2020, at 11:00 a.m. (Eastern time) on, for the following purposes:

1. to receive the audited financial statements of the Corporation for the fiscal year ended February 29, 2020, together with the auditor’s report thereon;
2. to elect directors for the ensuing year;
3. to re-appoint PricewaterhouseCoopers LLP as the auditors for the Corporation and to authorize the directors to fix their remuneration; and
4. to transact such further and other business as may properly be brought before the Meeting or any adjournment thereof.

Shareholders of record as of 5:00 p.m. (Eastern time) on August 25, 2020 are entitled to vote at the Meeting by proxy. If you are a registered Shareholder and are unable to attend the Meeting by means of remote communications, please date and execute the accompanying form of proxy and deposit it with Computershare Trust Company of Canada, Proxy Department, 100 University Avenue, 8th Floor, Toronto, Ontario M5J 2Y1, or by fax at (416) 263-9524 or 1-866-249-7775, not later than 1:30 p.m. (Eastern time), on September 25, 2020 or not less than 48 hours (excluding Saturdays, Sundays and holidays) before the date of any adjournment or postponement of the Meeting. If you are a non-registered Shareholder and receive these materials through your broker or through another intermediary, please complete and return the materials in accordance with the instructions provided to you by such broker or other intermediary.

DATED at Montréal, Québec, the 27th day of August 2020.

BY ORDER OF THE BOARD OF DIRECTORS OF THE CORPORATION

(s) Jeremie Ryan

Jeremie Ryan

President and Chief Executive Officer

REGISTRATION AND LOG IN PROCESS

To attend the Meeting, please register using the link <https://www.issuerdirect.com/virtual-event/sfx> at least 60 minutes before the scheduled start of the Meeting. After registering, you will receive a confirmation email with access instructions. You can also contact the Corporation at info@sphinxresources.ca for more information.

To ensure a smooth process, the Corporation is asking registered participants to log into by 10:45 a.m. (Montreal time) on September 29, 2020.

Registered shareholders and duly appointed proxyholders will be asked to identify themselves before the beginning of the Meeting.

VOTING BY PROXY

The timing and process for voting by proxy remain unchanged.

Holders of shares may exercise their rights by attending the Meeting or by completing a proxy form. Those who are unable to attend the Meeting in person are urged to complete and return the enclosed form of proxy to Computershare, Proxy Department, 100 University Avenue, 8th Floor, Toronto, Ontario, M5J 2Y1, or by fax at 1- 866-249-7775 (within North America) or 416-263-9524 (outside North America), before 1:30 p.m. (Eastern Time) on Friday, September 25, 2020. A person appointed as proxy need not be a shareholder of the Corporation. Holders of shares may also exercise their voting rights by calling the toll-free number 1-866-732-8683 or any other number indicated on the proxy form or the voting instruction form or by going to the following website: www.investorvote.com. For any additional information concerning this matter, please contact Computershare by calling at no charge at 1-800-564-6253 (within North America) and at 514-982-7555 (outside North America) or by e-mail at service@computershare.com.

The Corporation will continue to monitor the situation as it evolves. It is possible that we may need to change the date, time or means/schedule of the Meeting due to the COVID-19 pandemic. We will communicate any changes or updates about the Meeting on our website or through a press release.



MANAGEMENT INFORMATION CIRCULAR

FOR THE ANNUAL GENERAL MEETING OF SHAREHOLDERS TO BE HELD ON SEPTEMBER 29, 2020

This information is given as of August 27, 2020, unless otherwise noted.

All currency references are expressed in Canadian dollars unless otherwise specified.

SOLICITATION OF PROXIES

This management information circular (the “**Circular**”) is furnished in connection with the solicitation of proxies by the management of Sphinx Resources Ltd. (the “**Corporation**”) for use at the annual general meeting (the “**Meeting**”) of holders (the “**Shareholders**”) of common shares of the Corporation (the “**Common Shares**”), to be held on Tuesday, September 29, 2020, at the time and location and for the purposes set forth in the accompanying Notice of Meeting and at any adjournment thereof.

PERSONS OR COMPANIES MAKING THE SOLICITATION

The enclosed instrument of proxy is solicited by Management of the Corporation. Solicitations will be made by mail and possibly supplemented by telephone or other personal contact to be made without special compensation by regular officers and employees of the Corporation. In addition, the Corporation shall, upon request, reimburse brokerage firms and other custodians for their reasonable expenses in forwarding proxies and related material to beneficial owners of Common Shares.

The record date for determination of the Shareholders entitled to receive notice of, and to vote at, the Meeting is August 25, 2020 (the “**Record Date**”). Only Shareholders whose names have been entered in the register of Shareholders at the close of business on the Record Date (the “**Registered Shareholders**”) will be entitled to receive notice of, and to vote at, the Meeting.

APPOINTMENT AND REVOCATION OF PROXIES

The persons named in the accompanying instrument of proxy are directors or officers of the Corporation. Only Registered Shareholders will receive a form of proxy. Non-registered Shareholders will receive a voting instruction form, as further discussed under the heading “**Non-Registered Shareholders**” below.

A Registered Shareholder has the right to appoint a person to attend and act on his, her or its behalf at the Meeting other than the persons named in the enclosed instrument of proxy, should he, she or it chooses to do so. To exercise this right, the Registered Shareholder shall strike out the names of the persons named in the form of proxy and insert the name of his, her or its appointee in the blank space provided, or complete another proxy. The completed proxy should be deposited with the Corporation’s Registrar and Transfer Agent, Computershare Trust Company of Canada, Proxy Department, 100 University Avenue, 8th Floor, Toronto, Ontario, M5J 2Y1, not later than 1:30 p.m. (Eastern time), on Friday, September 25, 2020 or not less than 48 hours (excluding Saturdays, Sundays and holidays) before the date of any adjournment or postponement of the Meeting.

The proxy must be dated and signed by the Registered Shareholder or by his or her attorney in writing, or if the Registered Shareholder is a corporation, it must either be under its common seal or signed by a duly authorized officer.

In addition to revocation in any other manner permitted by law, a Registered Shareholder may revoke a proxy by an instrument in writing executed by the Shareholder or by his or her attorney authorized in writing, or, if the Shareholder is a corporate entity, it must either be under its common seal, or signed by a duly authorized officer and deposited with the Corporation's Registrar and Transfer Agent, Computershare Trust Company of Canada, Proxy Department, 100 University Avenue, 8th Floor, Toronto, Ontario, M5J 2Y1, or by Fax within North America at (416) 263-9524 or 1-866-249-7775, at any time up to and including the last day preceding the day of the Meeting or any adjournment thereof, excluding Saturdays, Sundays and holidays.

NON-REGISTERED SHAREHOLDERS

Only Registered Shareholders or duly-appointed proxyholders are permitted to vote at the Meeting. Most Shareholders of the Corporation are "non-registered" shareholders because the Common Shares they own are not registered in their names but are instead registered in the name of the brokerage firm, bank or trust company through which they purchased the Common Shares. More particularly, a person is not a Registered Shareholder in respect of Common Shares which are held on behalf of that person (the "**Non-Registered Shareholder**") but which are registered either: (a) in the name of an intermediary (an "**Intermediary**") that the Non-Registered Shareholder deals with in respect of the Common Shares; or (b) in the name of a clearing agency of which the Intermediary is a participant. Intermediaries include, among others, banks, trust companies, securities dealers or brokers and trustees or administrators of self-administered RRSPs, RRIFs, RESPs, TFSA's and similar plans. In Canada, the vast majority of such shares are registered under the name of CDS & Co. (the registration for CDS Clearing and Depository Services Inc., which company acts as nominee for many Canadian brokerage firms).

Non-Registered Shareholders who have not objected to their Intermediary disclosing certain ownership information about themselves to the Corporation are referred to as "**NOBO's**". Those Non-Registered Shareholders who have objected to their Intermediary disclosing ownership information about themselves to the Corporation are referred to as "**OBO's**".

In accordance with the requirements of National Instrument 54-101 *Communication with Beneficial Owners of Securities of a Reporting Issuer* of the Canadian Securities Administrators, the Corporation has elected to send the Notice of Meeting, this Circular and the form of proxy (collectively, the "**Meeting Materials**") directly to the NOBO's. The Intermediaries (or their service companies) are responsible for forwarding the Meeting Materials to each OBO, unless the OBO has waived the right to receive them.

Meeting Materials sent to Non-Registered Shareholders who have not waived the right to receive them are accompanied by a request for voting instructions (a "**VIF**"). The VIF is used instead of a proxy. By returning the VIF in accordance with the instructions noted on it, a Non-Registered Shareholder is able to instruct the Registered Shareholder how to vote on behalf of the Non-Registered Shareholder. VIFs, whether provided by the Corporation or by an Intermediary, should be completed and returned in accordance with the specific instructions noted on the VIF.

In either case, the purpose of this procedure is to permit Non-Registered Shareholders to direct the voting of the Common Shares, which they beneficially own. Should a Non-Registered Shareholder who receives a VIF wish to attend the Meeting or have someone else attend on his, her or its behalf, the Non-Registered Shareholder may request a legal proxy as set forth in the VIF, which will grant the Non-Registered Shareholder or his, her or its nominee the right to attend and vote at the Meeting. **Non-Registered Shareholders should carefully follow the instructions set out in the VIF including those regarding when and where the VIF is to be delivered.**

All references to Shareholders in the Meeting Materials (including this Circular) are to Registered Shareholders, unless specifically stated otherwise.

VOTING OF SHARES AND EXERCISE OF DISCRETION OF PROXIES

On any poll, the persons named in the enclosed instrument of proxy will vote the Common Shares in respect of which they are appointed and, where directions are given by the Shareholder in respect of voting for, against or abstaining from voting on any resolution, the persons named in the enclosed instrument of proxy will do so in accordance with such direction.

In the absence of any direction in the proxy, it is intended that such Common Shares will be voted in favour of the motions proposed to be made at the Meeting as stated under the headings in this Circular. The enclosed instrument of proxy, when properly signed, confers discretionary authority with respect to amendments or variations to any matters, which may properly be brought before the Meeting. At the time of printing of this Circular, Management of the Corporation is not aware that any such amendments, variations or other matters are to be presented for action at the Meeting. However, if any other matters, which are not now known to the Management, should properly come before the Meeting, the proxies hereby solicited will be exercised on such matters in accordance with the best judgment of the nominee.

INTEREST OF CERTAIN PERSONS IN MATTERS TO BE ACTED UPON

Other than as disclosed elsewhere in this Circular and in particular with respect to the sale of three gold projects transaction, which each are further described in this Circular, none of the directors or executive officers of the Corporation, no proposed nominee for election as a director of the Corporation, none of the persons who have been directors or executive officers of the Corporation since the commencement of the Corporation's last completed financial year and no associate or affiliate of any of the foregoing persons has any material interest, direct or indirect, by way of beneficial ownership of securities or otherwise, in any matter to be acted upon at the Meeting, save and except for those matters pertaining to the incentive stock options.

VOTING SHARES AND PRINCIPAL HOLDERS THEREOF

The Corporation is authorized to issue an unlimited number of Common Shares without par value. At the close of business on the Record Date, 128,759,261 Common Shares were issued and outstanding, each Common Share carrying the right to one vote. At a meeting of Shareholders of the Corporation, on a show of hands, every Shareholder present in person shall have one vote and on a poll, every Shareholder shall have one vote for each Common Share held.

Only Shareholders of record on the close of business on the Record Date, who complete and deliver a proxy in the manner and subject to the provisions set out under the heading "Appointment and Revocation of Proxies" will be entitled to have his, her or its Common Shares voted at the Meeting or any adjournment thereof.

To the knowledge of the directors and senior officers of the Corporation, no Shareholder owns or exercises control or direction over, directly or indirectly, Common Shares carrying more than 10% of the voting rights attached to all outstanding Common Shares of the Corporation.

Management understands that while a majority of the Common Shares are registered in the name of CDS & Co., such shares are beneficially owned through various dealers and other Intermediaries on behalf of their clients and other parties. The names of the beneficial owners of such Common Shares are not known to the Corporation.

The above information was provided by management of the Corporation ("**Management**") and the Corporation's registrar and transfer agent as of the Record Date.

INDEBTEDNESS OF DIRECTORS AND EXECUTIVE OFFICERS

No amounts are owed to the Corporation by any current or former directors, executive officers or employees of the Corporation, proposed nominees for election as a director of the Corporation or associates of any such individual at any time since the beginning of the last completed financial year of the Corporation.

STATEMENT OF EXECUTIVE COMPENSATION

In this section “**Named Executive Officer**” means (a) the Chief Executive Officer (or an individual who acted in a similar capacity) (the “**CEO**”), (b) the Chief Financial Officer (or an individual who acted in a similar capacity) (the “**CFO**”), (c) each of the Corporation’s three other most highly compensated executive officers, or the three most highly compensated individuals acting in a similar capacity, other than the CEO and the CFO (except those whose total compensation does not exceed \$150,000), and (d) any additional individuals whose total compensation exceeded \$150,000 during the financial year ended February 29, 2020.

Currently, the Corporation has two Named Executive Officers; namely, Jeremie Ryan, President and CEO, and Ingrid Martin, CFO.

Compensation Discussion and Analysis

During the financial year ended February 29, 2020, the Named Executive Officers were compensated for their services as executive officers of the Corporation. See “Summary Compensation Table” below for details of the total compensation received by the Name Executive Officers for the financial years ended February 29, 2020, February 28, 2019 and February 28, 2018.

Jeremie Ryan Employment Agreement

Effective January 1, 2019, the Corporation entered into an employment agreement the “Employment Agreement” with Jeremie Ryan for his services as President and CEO of the Corporation. Pursuant to the Employment Agreement, Mr. Ryan is entitled to an annual salary of \$100,000, subject to increases in the future at the discretion of the board of directors of the Corporation (the “Board”) based on recommendations from the Compensation Committee of the Board (the “**Base Salary**”) plus benefits.

Mr. Ryan shall be entitled to participate in any incentive programs for the Corporation’s executives, including, without limiting the generality of the foregoing, share option plans, deferred stock units and bonus plans. Any bonuses shall be based on a combination of factors, determined in writing between the Corporation and the Mr. Ryan, including the achievement of certain predetermined goals, the financial performance of the Corporation and the general overall performance of Mr. Ryan as determined at the discretion of the Board.

The employment of Mr. Ryan hereunder may be terminated by either the Corporation or Mr. Ryan, as the case may be, by notice in writing at any time upon the happening of any of the following events, in which event Mr. Ryan’s employment shall terminate upon the date specified in such notice:

- (a) by the Corporation for cause, in which case all entitlements, including salary and benefits shall terminate at the end of the three month notice period;
- (b) by the Corporation without cause (other than for the circumstances in subsection (c) or (d)), in which case Mr. Ryan will receive the following:
 - (i) a lump sum amount equal to one (1) years of the Base Salary payable as at the date of termination, or in the case of termination without Cause within ninety (90) days of a Change of Control, a lump sum equal to two (2) years of the Base Salary payable as at the date of termination (in either case, the “**Notice Period**”), to be paid within seven (7) days of the date of termination;
 - (ii) in the event of a termination without Cause within ninety (90) days of a Change of Control, any unvested options previously granted to the Employee shall immediately vest as of the effective time of such termination;
- (c) by the Corporation, in the event of the Disability of M. Ryan, in which case, Mr. Ryan shall be entitled to receive one (1) year of Base Salary payable as at the date of termination and, to the extent he continues to qualify, to receive the long-term disability benefits for employees of the Corporation in effect at such time in lieu of any other compensation whatsoever, together with all amounts owing to the effective date of termination;

- (d) by Mr. Ryan, in his sole discretion, within three (3) months after a Change of Control, in which case, Mr. Ryan shall be entitled to a lump sum amount equal to two (2) years of Base Salary payable as at the date of termination; and
- (e) by Mr. Ryan, by giving three (3) months' notice to the Corporation.

Change of control means a transaction or series of transactions whereby directly or indirectly (“**Change of Control**”):

- (a) any person or entity, or group of persons or entities acting jointly or in concert (excluding any employee benefit plan (or related trust) sponsored or maintained by the Corporation), acquires, 50% or more of either (A) the then outstanding Common Shares of the Corporation, or (B) the combined voting power of the then outstanding voting securities of the Corporation entitled to vote generally in the election of directors; or
- (b) the Incumbent Directors cease to represent a majority of the members of the Board; or
- (c) the Corporation shall consolidate or merge with or, amalgamate with, or enter into a statutory arrangement with, any other person or entity, or group of persons or entities (other than a direct or indirect subsidiary of the Corporation), or any other person or entity, or group of persons or entities, (other than a direct or indirect subsidiary of the Corporation) shall consolidate or merge with or into, or amalgamate with or enter into a statutory arrangement with, the Corporation, and, in connection therewith, all or part of the then outstanding voting shares of the Corporation, or the other then outstanding voting securities of the Corporation, shall be changed in any way, reclassified or converted into, exchanged or otherwise acquired for shares or other securities of the Corporation or any other person or entity, or for cash or any other property (the “Business Combination”), unless: (i) the beneficial owners of the then outstanding Common Shares and other voting securities of the Corporation prior to such Business Combination continue to hold more than 50% of the beneficial ownership of the outstanding Common Shares or voting securities of the Corporation or the continuing corporation or entity; (ii) no person, entity or group of persons or individuals, acting jointly or in concert (excluding any employee benefit plan (or related trust) sponsored or maintained by the Corporation or the continuing corporation or entity), owns 40% or more of the then outstanding Common Shares or voting securities of the Corporation or the continuing corporation or entity; and (iii) at least a majority of the members of the Board of the Corporation or the continuing corporation or entity are Incumbent Directors; or
- (d) assets of the Corporation (or any of its direct or indirect subsidiaries) are sold to a person or an entity, or a group of persons or entities, and such assets, (i) have an aggregate net asset value of more than 50% of the aggregate net asset value of the consolidated assets of the Corporation, or (ii) generate, in the aggregate, more than 50% of the net income or net cash flow during the last completed financial year or during the current financial year, in each case on a consolidated basis. For greater certainty, for as long as (a) the primary activities of the Corporation and its subsidiaries remain exploration activities, and (b) the Corporation expends its exploration and evaluation properties, the aggregate net asset value referred to in clause (i) for these properties shall be deemed to be the cumulative property acquisition cost plus cumulative exploration and evaluation expenses for properties for which the Corporation still holds at least one claim.

Ingrid Martin CPA Inc. Agreement

On December 1, 2017, the Corporation entered into a consulting agreement (the “**IMPCA Agreement**”) with Ingrid Martin CPA Inc. (“**IMCPA**”) pursuant to which IMCPA has agreed to provide, as an independent contractor, certain accounting, financial, administrative and secretarial services to the Corporation for a monthly fee based on certain agreed upon hourly rates for the services provided. The services to be provided by IMCPA include, among other things, preparing quarterly and annual financial statements and management’s discussion and analysis, assisting the Corporation’s auditors during audit of the annual financial statements, preparing tax returns, bookkeeping, filing continuous disclosure documents on SEDAR and providing general administration and secretarial services for the Corporation. The hourly rates charged by IMCPA for secretarial, administrative, financial and accounting services are

consistent with industry standards. Mrs. Martin is not subject to non-competition or non-solicitation clauses. The December 1, 2017 contract replaced the contract dated March 20, 2014.

During the term of the IMCPA Agreement, Ms. Martin, President of IMCPA has agreed to act as the CFO of the Corporation as of April 30, 2014 and Corporate Secretary as of May 12, 2015.

Ms. Martin shall be entitled to participate in any incentive programs for the Corporation's executives, including, without limiting the generality of the foregoing, share option plans and deferred stock units.

This consulting agreement may be terminated by the Corporation or IMCPA, as the case may be, by notice in writing at any time upon the happening of any of the following events, in which event this consulting agreement shall terminate upon the date specified in such notice:

- (a) by the Corporation for cause;
- (b) by the Corporation without cause (other than for the circumstances in subsection (c) or (d), in which case IMCPA will receive the following:
 - (i) a lump sum amount equal to one (1) year of consulting fees payable as at the date of termination, or in the case of termination without cause within ninety (90) days of a Change of Control, a lump sum equal to one (1) year of the consulting fees payable as at the date of termination (in either case, the "Notice Period"), to be paid within seven (7) days of the date of termination;
 - (ii) in the event of a termination without Cause or within ninety (90) days of a Change of Control, any unvested options previously granted to the CFO shall immediately vest as of the effective time of such termination;
- (c) by the IMCPA, in the event of the Disability of the CFO, in which case, the Consultant shall be entitled to receive one (1) year of consulting fees payable as at the date of termination, together with all amounts owing to the effective date of termination;
- (d) by the IMCPA, in her sole discretion, within three (3) months after a Change of Control, in which case, IMCPA shall be entitled to a lump sum amount equal to one (1) year of consulting fees payable as at the date of termination; and
- (e) by IMCPA, by giving three (3) month's notice to the Corporation.

Base Compensation

Each executive officer of the Corporation receives a base compensation, which constitutes the largest part of the executive officer's compensation package. Base compensation is recognition for discharging job responsibilities and reflects the executive officer's performance over time, as well as his or her particular experience and qualifications. The overall base compensation for each of Mr. Ryan and Ms. Martin is determined on the basis of particular experience and specific qualifications.

Human Resources and Compensation Committee

The responsibility for the review and determination of compensation of the Corporation's executive officers has been delegated to the Corporation's Human Resources and Compensation Committee (the "**Compensation Committee**"). The Compensation Committee has a written charter. The following are the current members of the Compensation Committee: Lawrence Cannon, Jean Laforest (Chair) and Michel Lemieux.

Option-based Awards

The Corporation has a stock option plan whereby the Board may grant options to directors, officers, employees or consultants. The exercise price associated with each grant of options is determined by the Corporation and is subject

to the policies of the TSX Venture Exchange (the “**Exchange**” or the “**TSXV**”). The maximum term of each option is 10 years. The options vest on a basis as determined by the directors or a committee thereof at the time of grant.

The stock option plan (the “**Stock Option Plan**”) was last approved by the Shareholders on October 17, 2012. On August 30, 2018, the Stock Option Plan was amended to increase the number of Common Shares reserved for issuance from 4,700,000 to 9,900,000, as approved by the Exchange.

The purpose of granting such options is to assist the Corporation in compensating, attracting, retaining and motivating its directors, officers, employees or consultants, and to closely align the personal interests of such persons to that of the Shareholders. In general, the Compensation Committee determines the number of options granted annually according to the level of responsibility and authority of each of the officers and the appropriate number of options to directors, employees and consultants. The total amount of stock options issued over the past years is looked at but does not have a material impact on the number of options to be granted to the directors, officers, employees or consultants. The exercise price of any outstanding options is determined to ensure that such grants are in accordance with the policies of the Exchange.

During the financial year ended February 29, 2020, 525,000 stock options were granted.

Compensation Governance

Considering that the compensation package of the Corporation is composed mainly of the base compensation and stock options grants, neither the Board nor the Compensation Committee considers any specific risk associated with the compensation policies and practices of the Corporation. In the event the Corporation elects to include the achievement of performance goals in its compensation package, the Board and/or the Compensation Committee will then have to determine whether risks should be considered or not.

Directors, officers and employees of the Corporation are prohibited from hedging securities of the Corporation that they beneficially own, or over which they exercise control or direction, directly or indirectly, including trading in publicly traded options, puts, calls or other derivative instruments related to the Corporation’s securities, if any.

Summary Compensation Table

The following table sets forth all annual and long term compensation for services paid to or earned by the Named Executive Officers for the three most recently completed financial years ended February 29, 2020, February 28, 2019 and February 28, 2018.

Name and principal position	Year	Salary (\$)	Share-based awards ⁽³⁾ (\$)	Option-based awards (\$)	Non-equity incentive plan compensation (\$)		Pension value ⁽³⁾ (\$)	All other compensation (\$)	Total compensation (\$)
					Annual incentive plans	Long-term incentive plans			
Jeremie Ryan President and CEO ⁽¹⁾	2020	100,000 ⁽¹⁾	-	-	-	-	-	-	100,000
	2019	16,667	-	27,000 ⁽³⁾	-	-	-	2,000 ⁽¹⁾	45,667
Normand Champigny (Previous President and CEO ⁽²⁾)	2020	6,000	-	-	-	-	-	-	6,000
	2019	102,000 ⁽²⁾	-	16,000 ⁽⁴⁾	-	-	-	6,963 ⁽⁵⁾	124,963
	2018	120,000	-	-	-	-	-	13,150 ⁽⁵⁾	133,150
Ingrid Martin ⁽⁴⁾ , CFO and Corporate Secretary	2020	76,275 ⁽⁶⁾	-	-	-	-	-	-	76,275
	2019	52,013 ⁽⁶⁾	-	7,200 ⁽⁴⁾	-	-	-	-	59,213
	2018	48,414 ⁽⁶⁾	-	-	-	-	-	-	48,414

Notes:

1. Mr. Ryan was appointed on November 22, 2018, Vice President Corporate Development and he received a compensation of \$2,000 in that position. On December 19, 2018, he was appointed President and CEO. As of February 2020, \$21,153 of his \$100,000 annual compensation was recorded in the payables.
2. Mr. Champigny was President and CEO up to December 19, 2018 and Director up to August 29, 2019. His salary included director fees of \$2,000 for the fiscal year ended February 28, 2019 and \$6,000 for the year ended fiscal February 29, 2020.
3. On the 750,000 options granted on January 16, 2019 to Jeremie Ryan, the \$0.036 fair value per option was estimated using the Black-Scholes model with no expected dividend yield, an expected volatility of 100%, a risk-free interest rate of 1.93% and an expected life of options of six years.
4. On the 400,000 and 180,000 options granted on August 30, 2018 to Normand Champigny and Ingrid Martin respectively, the \$0.040 fair value per option was estimated using the Black-Scholes model with no expected dividend yield, an expected volatility of 100%, a risk-free interest rate of 2.28% and an expected life of options of six years.
5. In the years ended February 28, 2019 and February 28, 2018, Normand Champigny received \$7,903 and \$5,000 respectively for the reimbursement of various fees as more fully described under the heading “Compensation Discussion and Analysis – Benefits and Perquisites”. In the years ended February 28, 2019 and February 28, 2018, the Corporation accrued (\$940) and \$8,150 respectively for vacation owed to Normand Champigny.
6. Ingrid Martin was appointed CFO on April 30, 2014 and Corporate Secretary on May 12, 2015. The CFO receives her compensation through a Corporation controlled by her, Ingrid Martin CPA Inc. The amount disclosed is for professional fees for acting as the CFO and does not include the fees of her support staff. As of February 2020, Ingrid Martin CPA inc. was owed \$31,186.

Long Term Incentive Plan (LTIP) Awards

The Corporation does not have any long-term incentive plans and, except as disclosed above, no remuneration payments were made, directly or indirectly, by the Corporation to its Named Executive Officers during the year ended February 29, 2020.

An LTIP means “any plan providing compensation intended to serve as an incentive for performance to occur over a period longer than one fiscal year whether performance is measured by reference to financial performance of the Corporation or an affiliate or the price of the Common Shares but does not include option or stock appreciation rights plans or plans for compensation through restricted shares or units”.

Outstanding Share-Based Awards and Option-Based Awards

The Corporation does not currently have a share-based awards program.

The Corporation currently has in place a Stock Option Plan for the purpose of attracting and motivating directors, officers, employees and consultants of the Corporation and advancing the interests of the Corporation by affording such persons with the opportunity to acquire an equity interest in the Corporation through rights granted under the plan to purchase shares of the Corporation.

The following table discloses the particulars of the option-based awards granted to the Named Executive Officers under the Corporation’s stock option plan that are outstanding as at February 29, 2020:

Name	Number of securities underlying unexercised options	Option exercise price (\$)	Option expiration date	Value of unexercised in-the-money options ⁽¹⁾ (\$)
Jeremie Ryan	750,000	0.10	January 16, 2029	-
Normand Champigny (Previous President and CEO)	600,000	0.125	October 10, 2024	-
	600,000	0.10	October 13, 2026	-
	400,000	0.10	August 30, 2028	-
Ingrid Martin	200,000	0.125	October 10, 2024	-
	250,000	0.10	October 13, 2026	-
	180,000	0.10	August 30, 2029	-

Note:

1. “In-the-money options” means the excess of the market value of the Common Shares on February 29, 2020 (\$0.015) over the exercise price of the options.

There was no repricing of stock options under the Stock Option Plan or otherwise during the Corporation’s completed financial year ended February 29, 2020.

Incentive Plan Awards – Value Vested or Earned During the Year

The value vested or earned during the most recently completed financial year with respect to incentive plan awards granted to Named Executive Officers are as follows:

Name	Option-based awards – Value vested during the year ⁽¹⁾ (\$)	Share-based awards – Value vested during the year (\$)	Non-equity incentive plan compensation – Value earned during the year (\$)
Jeremie Ryan	-	-	-
Normand Champigny	-	-	-
Ingrid Martin	-	-	-

Note:

1. Calculated as the difference between the market price of the underlying securities on the date of vesting and the exercise price of the options on the vesting date. The options granted on January 16, 2019 and August 30, 2018 to Jeremy Ryan, Normand Champigny and Ingrid Martin vest 1/3 on the date of grant, 1/3 on the first anniversary of grant and 1/3 on the second anniversary of grant, and the closing price of the Commons Shares were below the exercise price of the options at the time of vesting, therefore the stock option had no current value at the time of vesting. The options granted on October 10, 2014 and October 13, 2016 to Normand Champigny and Ingrid Martin vested immediately and the closing price of the Common Shares was below the exercise price of the options and therefore the stock option had no current value at the time of vesting.

Pension Plan Benefits

The Corporation does not have any pension or retirement plan or any other deferred compensation plan or arrangement relating to each NEO.

Termination and Change of Control Benefits

For additional information please refer to the section of this Circular entitled “*Compensation Discussion and Analysis – Jeremie Ryan Agreement*” and “*Compensation Discussion and Analysis - IMCPA Agreement*”.

Termination of employment without cause

Name	Severance Payments	Total Estimated Payments (\$)
Jeremie Ryan	12 months	100,000
Ingrid Martin	12 months	99,295

Termination of employment following a change of control

Name	Severance Payments	Total Estimated Payments (\$)
Jeremie Ryan	24 months	200,000
Ingrid Martin	12 months	99,295

Compensation of Directors

Director Compensation Table

Compensation for the Named Executive Officers who are also directors of the Corporation has been disclosed in the “Summary Compensation Table” above. For the financial year ended February 29, 2020, directors of the Corporation who were not executive officers were paid \$1,000 per month as fees for their roles as directors of the Corporation. The following table discloses the particulars of the compensation provided to the directors of the Corporation (not including the Named Executive Officers) for the financial year ended February 29, 2020 (such fees include fees paid to the directors for the participation as member of the special committee of the Board):

Name	Fees earned (\$)	Share-based awards (\$)	Option-based awards (\$)	Non-equity incentive plan compensation (\$)	Pension value (\$)	All other compensation (\$)	Total (\$)
François Biron	12,000	-	-	-	-	-	12,000
Lawrence Cannon	9,500	-	4,725 ³⁾	-	-	-	14,225
Michel Gauthier ¹⁾	12,000	-	-	-	-	85,819 ²⁾	97,819
John W. W. Hick ⁶⁾	4,500	-	-	-	-	-	4,500
Jean Laforest	6,000	-	4,025 ⁴⁾	-	-	-	10,025
Michel Lemieux	7,500	-	4,025 ⁴⁾	-	-	-	11,525
Kerry E. Sparkes ⁵⁾	2,000	-	-	-	-	-	2,000

Note:

- 1) Michel Gauthier resigned as Director on May 19, 2020
- 2) Gardin charged consulting fees for Michel Gauthier for \$52,380 and exploration expenditures for \$33,439.
- 3) On the 175,000 options granted on May 17, 2019 to Lawrence Cannon, the \$0.027 fair value per option was estimated using the Black-Scholes model with no expected dividend yield, an expected volatility of 100%, a risk-free interest rate of 1.60% and an expected life of options of six years.
- 4) On the 175,000 and 175,000 options granted on August 29, 2019 to Jean Laforest and Michel Lemieux, the \$0.023 fair value per option was estimated using the Black-Scholes model with no expected dividend yield, an expected volatility of 100%, a risk-free interest rate of 1.16% and an expected life of options of six years.
- 5) Kerry E. Sparkes resigned as Director on April 30, 2020.
- 6) John W. W. Hick resigned as Director on July 19, 2019

Outstanding Share-Based Awards and Option-Based Awards

The following table discloses the particulars of the option-based awards granted to the directors (who are not Named Executive Officers) under the Corporation’s Stock Option Plan outstanding as at February 29, 2020. No other share-based awards were outstanding as at February 29, 2020.

Name	Number of securities underlying unexercised options	Option exercise price (\$)	Option expiration date	Value of unexercised in-the-money options ⁽¹⁾ (\$)
François Biron	150,000	0.10	October 13, 2026	-
	100,000	0.10	August 30, 2028	-
Lawrence Cannon	175,000	0.10	May 17, 2019	-
Michel Gauthier	50,000	0.125	October 10, 2024	-
	100,000	0.10	October 13, 2026	-
Jean Laforest	175,000	0.10	August 29, 2029	-
Michel Lemieux	175,000	0.10	August 29, 2029	-

Note:

1. “In-the-money options” means the excess of the market value of the Common Shares on February 29, 2020 (\$0.015) over the exercise price of the options.

Incentive Plan Awards - Value Vested or Earned During the Year

The value vested or earned during the most recently completed financial year of incentive plan awards granted to directors of the Corporation who are not Named Executive Officers are as follows:

Name	Option-based awards – Value vested during the year ⁽¹⁾ (\$)	Share-based awards – Value vested during the year (\$)	Non-equity incentive plan compensation – Value earned during the year (\$)
François Biron	-	-	-
Lawrence Cannon	-	-	-
Michel Gauthier	-	-	-
John W. W. Hick	-	-	-
Jean Laforest	-	-	-
Michel Lemieux	-	-	-
Kerry E. Sparkes	-	-	-

Note:

1. Calculated as the difference between the market price of the underlying securities on the date of vesting and the exercise price of the options on the vesting date. The options granted on August 30, 2018, May 17, 2019 and August 29, 2019 to François Biron, Lawrence Cannon, Michel Gauthier, John W. W. Hick, Jean Laforest, Michel Lemieux and Kerry E. Sparkes vest 1/3 on the date of grant, 1/3 on the first anniversary of grant and 1/3 on the second anniversary of grant, and the closing price of the Commons Shares were below the exercise price of the options at the time of vesting, therefore the stock option had no current value at the time of vesting.

There were no re-pricings of stock options under the Stock Option Plan or otherwise during the Corporation’s completed financial year ended February 29, 2020.

SECURITIES AUTHORIZED FOR ISSUANCE UNDER EQUITY COMPENSATION PLANS

As of February 29, 2020, the Corporation’s Stock Option Plan was the only equity compensation plan under which securities were authorized for issuance. The following table sets forth information with respect to the Corporation’s Stock Option Plan as of February 29, 2020:

Plan Category	Number of securities to be issued upon exercise of outstanding options (a)	Weighted-average exercise price of outstanding options (b)	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) (c)
Equity compensation plans approved by security holders	-	-	-
Equity compensation plans not approved by security holders	9,900,000 ¹⁾	-	9,900,000
Total	9,900,000	\$0.106	9,900,000

Note:

- 1) As approved by the Exchange.

INTEREST OF INFORMED PERSONS IN MATERIAL TRANSACTIONS

To the knowledge of management of the Corporation, no informed person or proposed director of the Corporation, or any associate or affiliate of an informed person or proposed director, has or had any material interest, direct or indirect, in any transaction since the commencement of the Corporation's most recently completed financial year or in any proposed transaction which has materially affected or would materially affect the Corporation or any of its subsidiaries other than as set out herein, and in particular with respect to (i) the signed option agreement for the Calumet-Nord project with Ressources Tranchemontagne Ltée ("Tranchemontagne") and ii) the signed agreement with Tranchemontagne for the Soufflot and Patrie projects. The term "**informed person**" as defined in National Instrument 51-102 *Continuous Disclosure Obligations* means (a) a director or executive officer of the Corporation, (b) a director or executive officer of a person or company that is itself an informed person or subsidiary of the Corporation, and (c) any person or company who beneficially owns, or controls or directs, directly or indirectly, voting securities of the Corporation or a combination of both carrying more than 10% of the voting rights attached to all outstanding voting securities of the Corporation.

Calumet-Nord

On June 14, 2019, the Corporation signed an option agreement for the Calumet-Nord project with Tranchemontagne, that provides the option may be exercised by the Corporation in exchange for the payment of an aggregate amount of \$200,000 payable in two installments, \$100,000 upon signing of the option agreement (completed in June 2019) and \$100,000 as of June 30, 2020 (completed in June 2020), and the granting of a 1% net smelter return ("NSR") royalty interest, which can be bought back by the Corporation at any time in exchange of a payment of \$1,000,000 in cash. Tranchemontagne is a wholly-owned subsidiary of Gardin Inc. ("Gardin"), a corporation controlled by Michel Gauthier, a director of the Corporation when the transaction occurred.

Soufflot and Patrie projects

On June 14, 2019, the Corporation entered into an agreement with Tranchemontagne to acquire a 100% undivided interest in the Soufflot and Patrie projects. Under the terms of this agreement, the Corporation acquired the projects for a consideration that consists of a cash payment of \$1.

MANAGEMENT CONTRACTS

Except as otherwise disclosed in this Circular, management functions of the Corporation are generally performed by directors and executive officers of the Corporation.

DIRECTORS' AND OFFICERS' LIABILITY INSURANCE AND INDEMNIFICATION AGREEMENT

The Corporation maintains liability insurance for its directors and officers acting in their respective capacities. The policy contains standard industry exclusions, and no claims have been made thereunder to date. The annual premium is \$7,250 for coverage of up to a maximum of \$2,000,000.

During the year ended February 29, 2020, indemnification agreements were in place with the directors and officers. The Board has determined that the Corporation should act to assure the directors and officers of the Corporation are afforded reasonable protection through indemnification against certain risks arising out of service to, and activities on behalf of, the Corporation to the extent permitted by law.

AUDIT AND RISK MANAGEMENT COMMITTEE

Pursuant to corporate and securities laws, the Corporation is required to have an audit and risk management committee (the "ARMC") comprised of at least three directors, the majority of whom must not be officers or employees of the Corporation.

The Corporation must also, pursuant to the provisions of National Instrument 52-110 Audit Committees ("NI 52-110"), have a written charter which sets out the duties and responsibilities of the ARMC Committee, the text of which is attached in Schedule A. In providing the following disclosure, the Corporation is relying on the exemption provided under NI 52-110, which allows for the short form disclosure of the audit committee procedures of venture issuers.

Composition of the ARMC

The following are the current members of the ARMC as of February 29, 2020:

François Biron (chair)	Independent ⁽¹⁾	Financially literate ⁽¹⁾
Lawrence Cannon	Independent ⁽¹⁾	Financially literate ⁽¹⁾
Michel Lemieux	Independent ⁽¹⁾	Financially literate ⁽¹⁾

Note:

1. As defined by NI 52-110.

Audit and Risk Management Committee Oversight

At no time since the commencement of the Corporation's most recent completed financial year was a recommendation of the ARMC Committee to nominate or compensate an external auditor not adopted by the Board.

Reliance on Certain Exemptions

At no time since the commencement of the Corporation's most recently completed financial year has the Corporation relied on the exemption in Section 2.4 of NI 52-110 (*De Minimis Non-audit Services*), or an exemption from NI 52-110, in whole or in part, granted under Part 8 of NI 52-110, other than the exemptions granted to venture issuers.

Pre-Approval Policies and Procedures

The ARMC has adopted specific policies and procedures for the engagement of non-audit services as described in the ARMC charter under the heading "External Auditors".

External Auditor Service Fees (By Category)

The aggregate fees billed by the Corporation's external auditors in each of the last two fiscal years for audit fees are as follows:

<u>Financial Year</u>	<u>Audit Fees</u>	<u>Audit Related Fees</u> ⁽¹⁾	<u>Tax Fees</u> ⁽²⁾	<u>All Other Fees</u> ⁽³⁾
	(\$)	(\$)	(\$)	(\$)

2020	36,750	-	5,250	-
2019	47,278	-	5,250	-

Notes:

1. Fees charged for assurance and related services reasonably related to the performance of an audit, and not included under “Audit Fees”.
2. Fees charged for tax compliance, tax advice and tax planning services.
3. Fees for services other than disclosed in any other column.

CORPORATE GOVERNANCE

Corporate governance relates to the activities of the Board, the members of which are elected by and are accountable to the Shareholders and other stakeholders of the Corporation and takes into account the role of the individual members of management who are appointed by the Board and who are charged with the day-to-day management of the Corporation. National Policy 58-201 *Corporate Governance Guidelines* (“NP 58-201”) establishes corporate governance guidelines which apply to all public companies. These guidelines are not intended to be prescriptive but to be used by issuers in developing their own corporate governance practices. The Board is committed to sound corporate governance practices, which are both in the interest of its shareholders and contribute to effective and efficient decision making.

Pursuant to National Instrument 58-101 *Disclosure of Corporate Governance Practices* (“NI 58-101”), the Corporation is required to disclose its corporate governance practices, as summarized below. The Board will monitor such practices on an ongoing basis and when necessary implement such additional practices as it deems appropriate.

Board of Directors

The Board is currently composed of six directors, namely François Biron, Lawrence Cannon, Jean Laforest, Michel Lemieux, Jeremie Ryan and Pierre-André Viens. The proposed nominees, Lawrence Cannon, Michel Lemieux, Jeremie Ryan and Pierre-André Viens are all currently directors of the Corporation.

NP 58-201 suggests that the board of directors of a public company should be constituted with a majority of individuals who qualify as “independent” directors. An “independent” director is a director who is independent of management and is free from any interest and any business or other relationship which could, or could reasonably be perceived to, materially interfere with the director’s ability to act with a view to the best interests of the Corporation, other than interests and relationships arising from shareholding. Of the proposed nominees of the Corporation, Lawrence Cannon, Michel Lemieux and Pierre-André Viens are considered by the Board to be “independent” within the meaning of NI 58-101, Jeremie Ryan is management directors and accordingly are considered to be “non-independent”.

Directorships

The following current directors of the Corporation are directors of other reporting issuers:

Director	Other Reporting Issuer(s)	Name of Exchange or Market (if applicable)
Lawrence Cannon	-	-
Michel Lemieux	-	-
Jeremie Ryan	-	-
Pierre-André Viens	-	-

Orientation and Continuing Education

Each new director is given an outline of the nature of the Corporation’s business, its corporate strategy, and current issues within the Corporation. New directors are also required to meet with management of the Corporation to discuss and better understand the Corporation’s business and are given the opportunity to meet with counsel to the Corporation to discuss their legal obligations as directors of the Corporation.

In addition, management of the Corporation takes steps to ensure that its directors and officers are continually updated as to the latest corporate and securities policies which may affect the directors, officers and committee members of

the Corporation as a whole. The Corporation continually reviews the latest securities rules and policies and is on the mailing list of the Exchange to receive updates to any of those policies. Any such changes or new requirements are then brought to the attention of the Corporation's directors either by way of director or committee meetings or by direct communications from management to the directors.

Ethical Business Conduct

The Board has adopted a written Code of Ethical Conduct (the “Code”) for its directors, officers and employees. As one measure to ensure compliance with the Code, the Board has also established a Whistleblower Policy which details complaint procedure for financial concerns. The full text of these standards is available free of charge to any person upon request to the Corporation at 1000 De La Gauchetière Street West, Suite 2100, Montréal, Québec, H3B 4W5.

In addition, as some of the directors of the Corporation also serve as directors and officers of other companies engaged in similar business activities, the Board must comply with the conflict of interest provisions of the *Canada Business Corporations Act*, as well as the relevant securities regulatory instruments, in order to ensure that directors exercise independent judgment in considering transactions and agreements in respect of which a director or officer has a material interest. Any interested director would be required to declare the nature and extent of his interest and would not be entitled to vote at meetings of directors which evoke any such conflict.

Nomination of Directors

The Corporation's management is continually in contact with individuals involved in the mineral exploration industry and public-sector resource issuers. From these sources the Corporation has made numerous contacts and in the event that the Corporation were in a position to nominate any new directors, such individuals would be brought to the attention of the Board. The Corporation conducts the due diligence, reference and background checks on any suitable candidate. New nominees must have a track record in general business management, special expertise in an area of strategic interest to the Corporation, the ability to devote the time required and a willingness to serve.

Committees

The Corporation currently has an Audit and Risk Management Committee, a Human Resources and Compensation Committee, a Corporate Governance and Nominating Committee and an Environmental, Health and Safety Committee.

Human Resources and Compensation Committee

The Human Resources and Compensation Committee is a committee of the Board of Directors of the Corporation with the primary function to assist the Board in fulfilling its oversight responsibilities by:

- Reviewing, structuring and approving and then recommending to the Board for its approval, salary, bonus, and/or other benefits, direct or indirect, and any change of control packages of the President, the Chief Executive Officer and other members of the senior management team deemed appropriate by the Compensation Committee;
- Recommendation of salary guidelines to the Board;
- Reviewing and recommending to the Board appropriate compensation for the directors of the Corporation;
- Administration of (where applicable) the Corporation's compensation plans, stock option plans, outside directors' compensation plans, and such other compensation plans or structures as are adopted by the Corporation from time-to-time;
- Research and identification of trends in employment benefits;
- Establishment and periodic review of the Corporation's policies in the area of management benefits and perquisites.

The following are the current members of the Human Resources and Compensation Committee:

Lawrence Cannon	Independent ⁽¹⁾
Jean Laforest (chair)	Independent ⁽¹⁾
Michel Lemieux	Independent (1)

Note:

1. As defined by NI 52-110.

Corporate Governance and Nominating Committee

Since October 2, 2014, the Corporation has a Corporate Governance and Nominating Committee. Normand Champigny and François Biron (chair) are members of the Governance and Nominating Committee.

The Corporation has a written charter for its Corporate Governance and Nominating Committee, which sets out the duties and responsibilities of the committee, the text of which is attached in Schedule B.

The following are the current members of the Corporate Governance and Nominating Committee:

François Biron (chair)	Independent ⁽¹⁾
Lawrence Cannon	Independent ⁽¹⁾

Note:

1. As defined by NI 52-110.

Environmental, Health and Safety Committee

The Environmental, Health and Safety Committee is appointed by the Board to assist the Board in its oversight of environmental, health and safety issues. The Committee has the authority herein provided, as well as the authority to investigate any activity of the Corporation and its subsidiaries relating to environmental, health or safety matters. The Committee shall be granted unrestricted access to all information of the Corporation as requested by members of the Committee.

The following are the current members of the Environmental, Health and Safety Committee:

François Biron (chair)	Independent ⁽¹⁾
Jean Laforest	Independent ⁽¹⁾
Jeremie Ryan	Not Independent ⁽¹⁾

Note:

1. As defined by NI 52-110.

Assessments

As the Corporation is a venture issuer with limited administration resources, the Board works closely with management and, accordingly, is in a position to assess individual director's performance on an ongoing basis.

PARTICULARS OF MATTERS TO BE ACTED UPON AT THE MEETING

A. RECEIPT OF FINANCIAL STATEMENTS

The audited financial statements of the Corporation for the fiscal year ended February 29, 2020 and the report of auditor thereon will be presented at the Meeting.

B. ELECTION OF DIRECTORS

Although Management is nominating four individuals to stand for election, the names of further nominees for directors may come from the floor at the Meeting.

Each director of the Corporation is elected annually and holds office until the next annual general meeting of the Shareholders unless that person ceases to be a director before then. In the absence of instructions to the contrary, the Common Shares represented by proxy will, on a poll, be voted for each of the nominees herein listed. **Management does not contemplate that any of the nominees will be unable to serve as a director.**

The following table sets out the names of the persons to be nominated for election as directors, the positions and offices which they presently hold with the Corporation, their respective principal occupations or employments during the past five years if such nominee is not presently an elected director and the number of Common Shares which each beneficially owns, or over which control or direction is exercised, directly or indirectly, as of the date of this Circular:

Name and residence of proposed directors and present offices held with the Corporation	Date Elected or Appointed	Principal Occupation	Number of Common Shares ⁽¹⁾
Lawrence Cannon ⁽²⁾⁽³⁾⁽⁴⁾ Québec, Canada	May 15, 2019	Chairman and CEO of Group Cannon	333,334
Michel Lemieux ⁽²⁾⁽³⁾⁽⁴⁾ Québec, Canada	-	President E-RIM Inc.	-
Jeremie Ryan ⁽⁵⁾ Québec, Canada	December 19, 2018	President and CEO of the Corporation	3,628,535
Pierre-André Viens ⁽²⁾ Val-d'Or, Canada	July 27, 2020	Vice-president finances, CMAC-Thyssen Global Holding inc.	224,000

Notes:

- Information as to Common Shares beneficially owned, or over which control or direction is exercised, directly or indirectly, not being within the knowledge of the Corporation, has been furnished by the respective nominees individually.
- Members of Audit and Risk Management Committee.
- Members of the Human Resources and Compensation Committee.
- Member of the Governance & Nominating Committee.
- Member of the Environment, Health and Safety Committee.

Each proposed director supplied the information concerning the number of Common Shares over which he exercises control or direction.

The proposed directors, as a group, beneficially own, directly or indirectly, or exercise direction or control over, 3,961,869 Common Shares, representing approximately 3.1% if the issued and outstanding Common Shares as at the Record Date.

Biographies

Lawrence Cannon

Lawrence Cannon has a long history of public service at the municipal, provincial and federal levels. He was the Canadian Ambassador to the French Republic from 2012 to 2017. He was an influential member of the Cabinet of Prime Minister Stephen Harper, serving from 2008 to 2011 as Minister of Foreign Affairs. From 2006 to 2008, he was Minister of Transport, Infrastructure and Communities and Minister responsible for Québec in the Government of

Canada. In the Quebec government, between 1985 and 1994, Mr. Cannon was Minister of Communications, Deputy Speaker of the National Assembly, Parliamentary Secretary to the Minister of External Trade and Technological Development and also Parliamentary Secretary to the Minister of Tourism. From 1971 to 1976, he was the executive assistant to Premier Robert Bourassa. At the municipal level, he was Municipal Councillor for the City of Gatineau from 2001 to 2005 and for the City of Cap-Rouge from 1979 to 1985. In early October 2011, he was appointed Chair and Senior Member of the Gowlings Government Affairs Group in Ottawa. He also served on the Board of Directors of the Oceanic Iron Ore Corporation. Mr. Cannon resigned from both these positions when he was appointed Ambassador of Canada to France. From 1994 to 2001, he was Vice President of Government Affairs with Unitel, consultant for Groupe Cannon & Associates. Mr. Cannon holds an M.B.A. from the Université Laval (Québec City) and a Bachelor's Degree from Loyola College in Montréal.

Michel Lemieux

Over more than twenty four years, Michel Lemieux (B. Sc., RI) has gained significant experience in organizational development to elaborate and deploy management and support strategies and programs across a range of manufacturing and service companies. All inspired and guided by the mastery of a combination of concepts and models such as the Toyota model, the German approach and the industry 4.0 concept to optimize the level of performance and the overall performance for sustainable economic and social sustainability.

Jeremie Ryan

Jeremie Ryan is a resident of Mansfield, in the Pontiac and is a shareholder of the Corporation. Throughout his career, he has worked in a variety of business roles. He will also maintain a strong relationship with the community of the Pontiac area, where the Corporation's current key assets are located.

Pierre-André Viens

Pierre-André Viens is Director and Vice-President, Finance of CMAC-Thyssen Global Holding Inc., where he is in charge of financing and corporate development. Previously, Mr. Viens worked for Xstrata Nickel at the Koniombo nickel mine and at the Raglan mine as Project Manager, Operational Performance and Corporate Development Engineer respectively. From 2005 to 2007, Mr. Viens was Investment Manager for Desjardins Capital de Risque. From 2003 to 2005, he served as an Investment Analyst for Innovatech Régions Ressources. Mr. Viens holds an MBA, a master's degree in mineral economics (mining engineering department), a bachelor's degree in business administration (Finance) and a bachelor's degree in mining engineering, all from Université Laval. Mr. Viens is a member of the Ordre des ingénieurs du Québec and is holds the CFA designation.

Cease Trade Orders, Bankruptcies, Penalties or Sanctions

No proposed director is to be elected under any arrangement or understanding between the proposed director and any other person or company except the directors and executive officers of the Corporation acting solely in such capacity.

No proposed director:

- (a) is, as at the date of this Circular, or has been, within 10 years before the date of this Circular, a director, chief executive officer or chief financial officer of any company that, while that person was acting in that capacity,
 - (i) was the subject of a cease trade order, an order similar to a cease trade order or an order that denied the relevant company access to any exemption under securities legislation, in all cases that was in effect for a period of more than 30 consecutive days (an “**Order**”); or
 - (ii) was the subject to an Order that was issued after the proposed ceased to be a director, chief executive officer or chief financial officer and which resulted from an event that occurred while that person was acting in the capacity as director, chief executive officer or chief financial officer;
- (b) is, as at the date of this Circular, or has been, within 10 years before the date of this Circular, a director or executive officer of any company that, while that person was acting in that capacity, or within a year of that person ceasing to act in that capacity, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets; or
- (c) has, within the 10 years before the date of this Circular, become bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency, or become subject to or instituted any proceedings,

arrangement or compromise with creditors, or had a receiver, receiver manager or trustee appointed to hold the assets of the proposed director.

No proposed director has been subject to:

- (a) any penalties or sanctions imposed by a court relating to securities legislation or by a securities regulatory authority or has entered into a settlement agreement with a securities regulatory authority; or
- (b) any other penalties or sanctions imposed by a court or regulatory body that would likely be considered important to a reasonable security holder in deciding whether to vote for a proposed director.

C. APPOINTMENT OF AUDITOR

Since November 13, 2012, PricewaterhouseCoopers LLP, Chartered Accountants (“**PwC**”) has been the auditor of the Corporation. Management recommends the appointment of PwC as the auditor of the Corporation to hold office until the next annual general meeting of the Shareholders at remuneration to be fixed by the directors of the Corporation, and the persons named in the enclosed form of proxy intend to vote in favour of such re-appointment.

OTHER MATTERS

Management knows of no other matters to come before the Meeting other than those referred to in the Notice of Meeting. Should any other matters properly come before the Meeting, the shares represented by the instrument of proxy solicited hereby will be voted on such matters in accordance with the best judgment of the persons voting by proxy.

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING STATEMENTS

This Circular contains forward looking statements reflecting the Corporation’s objectives, estimates and expectations. These statements are identified by the use of verbs such as “believe”, “anticipate”, “estimate”, and “expect”. As well as the use of the future or conditional tense. By their very nature, these types of statements involve risk and uncertainty. Consequently, results could differ materially from the Corporation’s projections or expectations.

ADDITIONAL INFORMATION

Additional information relating to the Corporation is available under the Corporation’s profile on SEDAR at www.sedar.com and in the Corporation’s annual audited financial statements and MD&A for the fiscal year ended February 29, 2020 available on SEDAR. A copy of these financial statements and MD&A have also been mailed out to those Shareholders who returned the Corporation’s Financial Statement Request Form provided with the Corporation’s 2020 annual general meeting material, in accordance with National Instrument 51-102 *Continuous Disclosure Obligations*. Shareholders may contact the Corporation to request copies of the financial statements and MD&A by: (i) mail to Corporation at 1000 De La Gauchetière Street West, Suite 2100, Montréal, Québec, H3B 4W5 (Telephone: 819-664-2632).

APPROVAL

The contents of this Circular and the sending thereof to the shareholders of the Corporation have been approved by the Board of Directors of the Corporation.

DATED at Montréal, Québec, the 27th day of August 2020.

BY ORDER OF THE BOARD

(s) “*Jeremie Ryan*”

President and CEO

SCHEDULE A

SPHINX RESOURCES LTD.

CHARTER OF THE AUDIT AND RISK MANAGEMENT COMMITTEE

I. Purpose

The Audit and Risk Management Committee of Sphinx Resources Ltd. (“**Sphinx**” or the “**Corporation**”) is a committee of directors (the “**Audit Committee**”) appointed by the Board of Directors of Sphinx (the “**Board**”). The Audit Committee’s mandate is to provide assistance to the Board in fulfilling its financial reporting and control responsibility to the shareholders and the investment community. The Audit Committee is, however, independent of the Board and the Corporation and in carrying out their role shall have the ability to determine its own agenda and any additional activities that the Audit Committee shall carry out.

II. Composition

The Audit Committee will be comprised of at least three directors of the Corporation, the majority of whom, subject to any exemptions set out in Multilateral Instrument 52-110 *Audit Committees* (“**MI 52-110**”) will be independent and financially literate. An “independent” director is a director who has no direct or indirect material relationship with the Corporation. A “material relationship” is a relationship which could, in the view of the Board of Directors, be reasonably expected to interfere with the exercise of the director’s independent judgement or a relationship deemed to be a material relationship pursuant to Sections 1.4 and 1.5 of MI 52-110. A “financially literate” director is a director who has the ability to read and understand a set of financial instruments that present a breadth and level of complexity of accounting issues that are generally comparable to the breadth and complexity of the issues that can reasonably be expected to be raised by the financial statements of the Corporation.

III. Responsibilities

Responsibilities of the Audit Committee generally include, but are not limited to, the undertaking of the following tasks:

- Selecting and determining the compensation of the external auditors, subject to approval of the shareholders of the Corporation, to be nominated for the purpose of preparing or issuing an auditor’s report or performing other audit, review or attest services for the Corporation. In making such determination and recommendation to the Board and to the shareholders, the Audit Committee will:
 - ✓ confirm the independence of the auditors and report to the Board its conclusions on the independence of the auditors and the basis for these conclusions;
 - ✓ meet with the auditors and financial management to review the scope of the proposed audit for the current year, and the audit procedures to be used; and
 - ✓ obtain from the external auditors’ confirmation that they are participants in good standing in the Canadian Public Accountability Board oversight program and, if applicable, in compliance with the provisions of the Sarbanes-Oxley Act of 2002 (U.S.) and other legal or regulatory requirements with respect to the audit of the financial statements of the Corporation.
- Overseeing the work of the external auditor engaged for the purpose of preparing or issuing an auditor’s report or performing other audit, review or attest services for the Corporation, including the resolution of disagreements between management and the external auditor regarding financial reporting. In overseeing such work, the Audit Committee will:
 - ✓ review with the external auditors any audit problems or difficulties and management’s response;
 - ✓ at least annually obtain and review a report prepared by the external auditors describing (i) the auditors’ internal quality-control procedures; and (ii) any material issues raised by the most recent internal quality-control review, or peer review, of the auditors, and reviewing any steps taken to deal with such issues;
 - ✓ serve as an independent and objective party to monitor the Corporation’s financial reporting process and internal control system and overseeing management’s reporting on internal control;
 - ✓ provide open lines of communication among the external auditors, financial and senior management, and the Board for financial reporting and control matters;

- ✓ make inquiries of management and the external auditors to identify significant business, political, financial and control risks and exposures and assess the steps management has taken to minimize such risks to the Corporation;
- ✓ establish procedures to ensure that the Audit Committee meets with the external auditors on a regular basis in the absence of management;
- ✓ ensure that the external auditors prepare and deliver annually a detailed report covering (i) critical accounting policies and practices to be used; (ii) material alternative treatments of financial information within generally accepted accounting principles that have been discussed with management, ramifications of the use of such alternative disclosures and treatments, and the treatment preferred by the external auditors; (iii) other material written communications between the external auditors and management such as any management letter or schedule of unadjusted differences; and (iv) such other aspects as may be required by the Audit Committee or legal or regulatory requirements;
- ✓ consider any reports or communications (and management's responses thereto) submitted to the Audit Committee by the external auditors, including reports and communications related to:
 - deficiencies noted following the audit of the design and operation of internal controls;
 - consideration of fraud in the audit of the financial statement;
 - detection of illegal acts;
 - the external auditors' responsibility under generally accepted auditing standards;
 - significant accounting policies;
 - management judgements and accounting estimates;
 - adjustments arising from the audit;
 - the responsibility of the external auditors for other information in documents containing audited financial statements;
 - disagreements with management;
 - consultation by management with other accountants;
 - major issues discussed with management prior to retention of the external auditors;
 - difficulties encountered with management in performing the audit;
 - the external auditors' judgements about the quality of the entity's accounting principles; and
 - any reviews of unaudited interim financial information conducted by the external auditors;
- ✓ review the form of opinion the external auditors propose to render to the Audit Committee, the Board and shareholders; and
- ✓ discuss significant changes to the Corporation's auditing and accounting principles, policies, controls, procedures and practices proposed or contemplated by the external auditors or management, and the financial impact thereof.
- Pre-approving all non-audit services to be provided to the Corporation or its subsidiaries by the Corporation's external auditor, subject to any exemptions set out in MI 52-110. Notwithstanding the pre-approval process, the Audit Committee will ensure that the external auditors are prohibited from providing the following non-audit services and will determine which other non-audit services the external auditors are prohibited from providing:
 - ✓ bookkeeping or other services related to the accounting records or financial statements of the Corporation;
 - ✓ financial information systems design and implementation;
 - ✓ appraisal or valuation services, fairness opinions, or contribution-in-kind reports;
 - ✓ actuarial services;
 - ✓ internal audit outsourcing services;
 - ✓ management functions or human resources;
 - ✓ broker, dealer, investment adviser or investment banking services;
 - ✓ legal services; and
 - ✓ any other service that the Audit Committee determines to be impermissible.
- Ensuring that the external auditors submit annually to the Corporation and the Audit Committee, a formal written statement of the fees billed for each of the following categories of services rendered by the external auditors: (i) the audit of the Corporation's annual financial statements for the most recent fiscal year and, if applicable, the reviews of the financial statements included in the Corporation's Quarterly Reports for that fiscal year; and (ii) all other services rendered by the external auditors for the most recent fiscal year, in the aggregate and by each service.

- Reviewing the Corporation’s financial statements, Management’s Discussion and Analysis and annual and interim earnings press releases before the Corporation publicly discloses the information. In connection with such review, the Audit Committee will ensure that:
 - (a) management has reviewed the financial statements with the Audit Committee, including significant judgments affecting the financial statements;
 - (b) the members of the Audit Committee have discussed among themselves, without management or the external auditors present, the information disclosed to the Audit Committee; and
 - (c) the Audit Committee has received the assurance of both financial management and the external auditors that the Corporation’s financial statements are fairly presented in conformity with International Financial Reporting Standards (“**IFRS**”) and Canadian GAAP in all material respects.
- Ensuring that adequate procedures are in place for the review of the Corporation’s public disclosure of financial information extracted or derived from the Corporation’s financial statements, other than the public disclosure referred to above, and periodically assessing the adequacy of those procedures.
- Reviewing, evaluating and monitoring any risk management program implemented by the Corporation, including any revenue protection program. This function should include:
 - ✓ risk assessment;
 - ✓ quantification of exposure;
 - ✓ risk mitigation measures; and
 - ✓ risk reporting.
- Periodically access and review the effectiveness of the Corporation’s procedures for the identification, assessment, reporting and management of risks including the areas of crisis management, capital expenditure, taxation strategy, funding, commodity and foreign exchange and interest rate exposure, insurance coverage, fraud and information systems technology.
- Reviewing the adequacy of the resources of the finance and accounting group, along with its development and succession plans.
- Establishing procedures for:
 - ✓ the receipt, retention and treatment of complaints received by the Corporation regarding accounting, internal accounting controls, or auditing matters; and
 - ✓ the confidential, anonymous submission by employees of the Corporation of concerns regarding questionable accounting or auditing matters.
- Reviewing and approving the Corporation’s hiring policies regarding partners, employees and former partners and employees of the present and former external auditor of the Corporation.
- Annually reviewing and revising this Charter as necessary with the approval of the Board and the text relating to this Charter which is required to appear in the Annual Information Form of the Corporation, as more specifically set out in Form 52-110FI Audit Committee Information Required in an AIF.
- Reviewing and assessing the adequacy of the Code of Business Conduct and Ethics governing the officers, directors and employees of the Corporation and the Code of Ethics governing Financial Reporting Officers at least annually or otherwise, as it deems appropriate, and propose recommended changes to the Board.
- Reporting its activities to the Board on a regular basis and making such recommendations with respect to the above and other matters as the Audit Committee may deem necessary or appropriate.
- Reviewing and discussing with management, and approving all related party transactions.

IV. Authority

The Audit Committee has the authority to:

- Engage independent counsel and other advisors as the Audit Committee determines necessary to carry out its duties;
- Set and pay the compensation for any advisors employed by the Audit Committee, in accordance with applicable corporate statutes; and
- Communicate directly with the external auditors.

V. Administrative Procedures

- The Audit Committee will meet regularly and whenever necessary to perform the duties described above in a timely manner, but not less than four times a year. Meetings may be held at any time deemed appropriate by the Audit Committee and by means of conference call or similar communications equipment by means of which all persons participating in the meeting can hear each other.

- A quorum for the transaction of business at any meeting of the Committee shall be a majority of the number of members of the Committee or such greater number as the Committee shall by resolution determine.
- Meetings of the shall be held from time to time as the Committee or the Chairman shall determine upon 48 hours' notice to each of its members. The notice period may be waived by a quorum of the Committee.
- At the discretion of the Audit Committee, meetings may be held with representatives of the external auditors and appropriate members of management.
- The external auditors will have direct access to the Audit Committee at their own initiative.
- The Chairman of the Audit Committee will report periodically to the Board.

Approved by the Board of Directors of Sphinx on September 5, 2017.

SCHEDULE B

SPHINX RESOURCES LTD.

CHARTER OF THE CORPORATE GOVERNANCE AND NOMINATING COMMITTEE OF THE BOARD OF DIRECTORS

I. PURPOSE

The Corporate Governance and Nominating Committee is a committee of the Board of Directors (the “**Board**”) of Sphinx Resources Ltd., (“**Sphinx**” or the “**Corporation**”). Its primary function is to assist the Board in fulfilling its oversight responsibilities by:

- Assessing the effectiveness of the Board as a whole as well as evaluating the contribution of individual members;
- Assessing and improving the Corporation’s governance practices;
- Proposing new nominees for appointment to the Board; and
- Orienting new directors.

II. COMPOSITION AND MEETINGS

The Corporate Governance and Nominating Committee (the “**Committee**”) shall be comprised of three or more Directors as determined by the Board, a majority of whom shall be independent directors in accordance with Multilateral Instrument 58-201. A director is considered to be “independent” if he or she has no direct or indirect material relationship, which could in the view of the Board reasonably interfere with the exercise of a director’s independent judgment. Notwithstanding the foregoing, a director shall be considered to have a material relationship with the Corporation (and therefore shall be considered a “non-independent” director) if he or she falls in one of the categories listed in Exhibit “1” attached hereto.

The members of the Committee shall be elected by the Board at the annual organizational meeting of the Board and shall hold such positions at the pleasure of the Board or until the next annual meeting of shareholders. The Board may remove a member of the Committee at any time in its sole discretion by resolution of the Board. Unless a Chairman of the Committee is appointed by the Board, the members of the Committee may designate a Chairman by majority vote of the full membership of the Committee.

Each member will have, to the satisfaction of the Board, sufficient skills and/or experience which are relevant and will be of assistance in carrying out the mandate of the Committee.

The Committee shall meet at least once per annum, or more frequently as circumstances require. The Committee may ask members of management or others to attend meetings or to provide information as necessary. In addition, the Committee or, at a minimum, the Chairman may meet with the Corporation’s external corporate counsel to discuss the Corporation’s corporate governance policies and practices.

A quorum for the transaction of business at any meeting of the Committee shall be a majority of the number of members of the Committee or such greater number as the Committee shall by resolution determine.

Meetings of the shall be held from time to time as the Committee or the Chairman shall determine upon 48 hours’ notice to each of its members. The notice period may be waived by a quorum of the Committee.

III. RESPONSIBILITIES AND DUTIES

The responsibilities, duties and powers of the Committee shall include:

A. Governance Responsibilities

1. Annual review and revision of this Charter as necessary with the approval of the Board.

2. Review on a periodic basis, the size and composition of the Board and ensure that an appropriate number of independent directors sit on the Board.
3. Facilitate the independent functioning and maintain an effective relationship between the Board and management of the Corporation.
4. Assess the effectiveness of the Chairman's agenda and the quality of the engagement of the Board.
5. Annually review performance and qualification of existing directors in connection with their re-appointment.
6. Assess, at least annually, the effectiveness of the Board as a whole, each committee of the Board and the contribution of individual directors, including making recommendations where appropriate that sitting directors be removed or not re-appointed.
7. Keep up to date with regulatory requirements and other new development in corporate governance and review the quality of the Corporation's governance and suggest changes to the Corporation's governance practices as determined appropriate to the Board.
8. Ensure that disclosure and securities compliance policies, including communications policies, are in place.
9. Review the charters of other Board committees at least annually and, where necessary, recommend revisions thereto to be approved by each such committee and by the Board.

B. Nominating Responsibilities

1. Establish qualifications and skills necessary for members of the Board (as well as skills and competences the Board's needs as a whole) and procedures for identifying possible nominees who meet these criteria (and who are likely to bring to the Board the skills and qualifications the Board's needs as a whole).
2. Establish an appropriate review selection process for new nominees to the Board.
3. Establish procedures and approve appropriate orientation and education programs for new members of the Board and establish and approve continuing education opportunities for all directors to ensure their knowledge and understanding of the Corporation's business remains current.
4. Analyze the needs of the Board when vacancies arise on the Board and identify and recommend nominees who meet such needs.

C. Reporting and Others

1. The Committee is responsible for reviewing and submitting to the Board, as a whole, recommendations concerning the Corporation's corporate governance performance and processes.
2. The Committee will record minutes of its meetings and, through its Chairman, report periodically to the Board.
3. The Committee may from time to time hire and remunerate outside professionals to assist or advise the Committee in carrying out its mandate.

D. General

1. Notwithstanding the foregoing and subject to applicable law, nothing contained in this Charter is intended to require the Committee to ensure the Corporation's compliance with applicable laws or regulations.
2. The Committee is a committee of the Board and it is not and shall not be deemed to be an agent of the Corporation's shareholders for any purpose whatsoever. The Board may, from time to time, permit departures from the terms hereof, either prospectively or retrospectively. No provision contained herein is intended to give rise to civil liability to security holders of the Corporation or any other liability whatsoever.

Approved by the Board of Directors of Sphinx on September 5, 2017.

EXHIBIT "1"

Subject to the exemptions available under Multilateral Instrument 52-110 Audit Committees, the following individuals are considered to have a material relationship with the Corporation:

- (a) an individual who is, or has been within the last three years, an employee or executive officer of the Corporation;
- (b) an individual whose immediate family member is, or has been within the last three years, an executive officer of the Corporation;
- (c) an individual who:
 - (i) was within the last three years a partner or employee of that firm and personally worked on the Corporation's audit within that time;
- (d) an individual whose spouse, minor child or stepchild, or child or stepchild who shares a home with the individual:
 - (i) is a partner of a firm that is the Corporation's internal or external auditor;
 - (ii) is an employee of that firm and participates in its audit, assurance or tax compliance (but not tax planning) practice, or
 - (iii) was within the last three years a partner or employee of that firm and personally worked on the Corporation's audit within that time;
- (e) an individual who, or whose immediate family member, is or has been within the last three years, an executive officer of an entity if any of the Corporation's current executive officers serves or served at the same time on the entity's compensation committee; and
- (f) an individual who received, or whose immediate family member who is employed as an executive officer of the Corporation received, more than \$75,000 in direct compensation from the Corporation during any 12 month period within the last three years, other than as remuneration for acting in his or her capacity as a member of the Board of Directors or any Board committee, or the receipt of fixed amounts of compensation under a retirement plan (including deferred compensation) for prior service for the Corporation if the compensation is not contingent in any way on continued service.

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